



अण्डमान तथा निकोबार प्रशासन
Andaman & Nicobar Administration
स्वास्थ्य सेवा निदेशालय
Directorate of Health Services

Port Blair, dated the 19th May, 2021

ORDER NO: 1428

In supersession to this Directorate's Order No. 2759 dated 16.07.2018 and in compliance with the instructions of the A&N Administration vide Endorsement No. 3 18/2018-PW dated 30.05.2019 as per The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the "Internal Committee" is hereby constituted with the following to deal with complaints of sexual harassment of women employees at workplaces in respect of A&N Health Department with immediate effect:-

- | | |
|---|-----------|
| 1. Dr. Tamanna Sengupta, CMO | -Chairman |
| 2. Smti Zubaida Begum, Social Worker | -Member |
| 3. Matron, GB Pant Hospital, Port Blair | -Member |
| 4. Assistant Director (Admn.), DHS Office | -Member |

The Assistant Director (Admn.) being the Member Secretary will coordinate and assist the Committee as and when required.

The Complaint Committee shall take all necessary steps to prevent or deter the commission of acts of Sexual Harassment and to provide the procedures for the resolution, settlement or prosecution of acts of Sexual Harassment.

The Complaints Committee will be deemed to be an Inquiry Authority for the purpose of Central Civil Services (Conduct) Rules, 1964 (herein called CCS Rules) and the report of the Complaints Committee shall be deemed to be an Inquiry report under the CCS Rules. Thereafter the disciplinary authority will act on the report in accordance with the rules.

This has the approval of DHS.

Assistant Director (Admn.)

Office Order Book

Copy to:-

1. The Director of Social Welfare, A&N Administration, Port Blair.
2. The Medical Superintendents, GB Pant Hospital, Port Blair/ Dr. RP Hospital, Mayabunder/Dr. BJR Hospital, Car Nicobar/Dist. Hospital, Garacharma
3. The CMO, 1/c of all the CHCs and PHCs under A&N Health Department.
4. Dr. Tamanna Sengupta, CMO for necessary action
5. Smti Zubaida Begum, Social Worker, for necessary action.
6. Matron, GB Pant Hospital, Port Blair for necessary action.
7. Assistant Director (Admn.), for necessary action.
8. The Principal Nursing School, Port Blair.
9. Principal Nursing Officer, ANM Training School, Port Blair.
10. The Sr. Accounts Officer (Health), DHS Office, Port Blair.
11. The Deputy Secretary (Perf), A&N Administration, Port Blair.
12. The Assistant Secretary (Health), A&N Administration, Port Blair.
13. The Research Officer (Plg), Directorate of Health Services.
14. The PA to the Principal Secretary (Health), A&N Administration for kind information of the Principal Secretary(Health).
15. The Establishment Section of DHS Office
16. Personal Section of DHS.


Assistant Director (Admn.)
F. No. 5-8/DHS/2013 (Vlo-1)

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F.No. 5-8/(DHS)/2013/ Vol-I
अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
स्वास्थ्य सेवा निदेशालय
Directorate of Health Services



Sri Vijaya Puram, Dated 29.01.2025

Handwritten initials: AA, 31/01, AAS, PA/Sheba

Handwritten initials: MD, 31/11

ORDER NO: 364

In terms of Section 6 of Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013, Internal Level Committee (ILC) for South Andaman District, North & Middle Andaman District and Nicobar District is constituted with the following to deal with complaints of sexual harassment of women employees at workplaces in respect of A&N Health Department with immediate effect:

Internal Level Committee (ILC) for South Andaman District

S No.	Name of Officer/Official	Designation	Capacity	Remarks.
1.	Dr (Mrs) Tamanna Sengupta	CMO (NFSG)	Chairman	This committee will look into the cases of Sexual Harassment reporting from Urban Health Centres, Primary Health Centres and Sub-centres falling under the South Andaman District.
2.	Shri. Pradeep Kumar	Asst. Director(Admn)	Member	
3.	Smti. Johena Riaz	Matron, GBPH	Member	
4.	Dr Rajiv Ghosh	Homoeo Pharmacist	Member	
5.	Smti Zubaida Begum	Social Worker	Member	
6.	Shri Ratindra Biswas	HGC, In-charge Legal Cell, DHS Office	Member	

Internal Level Committee (ILC) for North & Middle Andaman District

S No.	Name of Officer/Official	Designation	Capacity	Remarks.
1.	Dr Alice Bwa	Medical Officer	Chairperson	This committee will look into the cases of Sexual Harassment reporting from Dr RP Hospital, Mayabunder and Primary Health Centres and Sub-centres falling under the North & Middle Andaman District.
2.	Dr Divya Singh	GDMO (Homoeo)	Member	
3.	Dr Mohini Mondal,	GDMO (Ayurveda RBSK)	Member	
4.	Dr Sameer Ali	Medical Officer	Member	
5.	Dr. Shalini Jeevan	GDMO (Dental)	Member	
6.	Smti. Meena Kumari	Social Worker	Member	

Internal Level Committee (ILC) for Nicobar District

S No.	Name of Officer/Official	Designation	Capacity	Remarks.
1.	Dr Grace	CMO (NFSG)	Chairperson Member-Secretary	This committee will look into the cases of Sexual Harassment reporting from BJRH, Car Nicobar, CHC Nancowry, Primary Health Centres, Campbell Bay, Gandhi Nagar, PHC Katchal and PHC Teresa and all Sub-centres falling under the Nicobar District.
2.	Dr Johnson Sameer	SMO	Member-Secretary	
3.	Dr Sahina	SMO	Member	
4.	Dr Shafique	Medical Officer (Ayurveda)	Member	
5.	Dr Ruth	Dental Surgeon	Member	
6.	Smti Lilian Augustine	Non-Govt.	Member	

The Internal Level Committee (ILC) shall take all necessary steps to prevent or deter the commission of acts of Sexual Harassment and to provide the procedures for the resolution, settlement of prosecution of acts of Sexual Harassment.

The Internal Level Committee (ILC) will be deemed to be an Inquiring Authority for the purpose of Central Civil Services (Conduct) Rules, 1964 (herein called CCS Rules) and the report of the Internal Level Committee shall be deemed to be an Inquiry report under the CCS Rules. Thereafter, the disciplinary authority will act on the report in accordance with the rules.

This supersedes the earlier Order No. 338 dated. 28-01-2025.

This issue with the approval of DHS.


28/1/25

Assistant Director (Admn.)

Copy to:-

1. The PS to Secretary (Health) for kind information of the Secretary (Health)
2. PS to Director of Health Services, A&N Administration, Sri Vijaya Puram.
3. The Director, ANIIMS, Sri Vijaya Puram.
4. The Director of Social Welfare, A&N Administration, Sri Vijaya Puram.
5. The Medical Superintendent, GB Pant Hospital, Sri Vijaya Puram.
6. The Medical Superintendent, Dr RP Hospital Mayabunder.
7. The Medical Superintendent, BJR Hospital, Car Nicobar
8. All Deputy Directors/ Nodal Officers under Directorate of Health Services
9. All Medical Officer i/c of all CHCs/PHCs/ UHCs under A&N Health Department.
10. The Research Officer (Plg), DHS Office.
11. The Chairperson & Members of the above Committee through their respective incharges.


28/1/25

Assistant Director (Admn.)

MISC/BPH

No 17, DHS